

## ENVIRONMENTAL POLICY

It is the policy of the Company to plan, conduct and monitor its operations using the best practicable means to protect the environment from impairment and pollution.

To achieve this we have documented, implemented and maintain a management system which meets the requirements of ISO 14001 and which we continually strive to improve. The maintenance of this management system allows us to comply with all applicable legislative requirements and to document and periodically review our environmental objectives so that we can continually improve our environmental performance.

### Environmental Responsibility

All Company management have the additional responsibility for ensuring this policy is implemented, monitored and modified in accordance with existing and future legislation.

### Company Environmental Strategy

- a. Assess in advance the environmental impact of any significant new development.
- b. Operate and maintain vehicles in a responsible manner providing the maximum practicable environmental protection.
- c. Respect any wildlife on the premises.
- d. Where possible, recycle waste and/or ensure its proper disposal use a registered waste disposal Company to dispose of waste to appropriate disposal sites.
- e. Make available to employees, customers, the public and statutory authorities relevant information about the Company's activities that affect the environment.
- f. Make all employees aware of our environmental policy, provide suitable training to improve environmental awareness and allocate clear responsibilities.
- g. Operate and update systems and procedures, as applicable, for our operations and their monitoring to ensure compliance with the policy.
- h. Produce an ongoing programme of specific environmental objectives and monitor the Company's progress.

In addition the Company will, so far as is reasonably practicable:

1. Constantly look to reduce raw material and energy usage, wastes and emissions.
2. Seek opportunities to turn waste into profitable by-products or to recycle and explore the possibility of more effective and economic methods for waste disposal.
3. Encourage employees to provide suggestions for improvement.
4. When using contractors, make sure they conform to the Company's standards.
5. Monitor performance and make sure there is regular review.

Signed:



Date: January 2019

**Barry Atkins, Managing Director**