

STATEMENT OF SAFETY POLICY

We recognise and accept our responsibility for providing a safe and healthy working environment to protect the health, safety and welfare of all employees, tutors, trainees and students and to avoid risks to the health and safety of others who may be affected by our activities.

We will take all reasonable steps within our power to meet this responsibility and we are committed to preventing injury and ill health.

To achieve this we have documented, implemented and maintain a management system which is based on the requirements of ISO 45001:2018 and which we continually strive to improve. The maintenance of this management system allows us to comply with all applicable legislative requirements and to document and periodically review our health and safety objectives so that we can continually improve our occupational health and safety performance. We will identify significant hazards and plan for their elimination, reduction and control by conducting risk assessments and reviewing these assessments at regular intervals, the results of which will be communicated to our employees and to other interested parties as necessary.

Communication between all levels of employees within the Company is paramount and we will therefore ensure that there are adequate arrangements in place to permit the flow of information both to and from employees.

All employees, tutors, trainees and students will be given adequate information, instruction or training as is necessary to ensure their and others health, safety and welfare whilst performing their duties on behalf of the company or while on company premises.

We will plan and budget to address any issues identified from the assessments and those deficiencies identified through our regular monitoring exercises.

Our policy will be regularly monitored, reviewed and updated at least once per annum to reflect any changes in legislation or in light of any changes in our activities or procedures and any updates will be brought to the attention of our employees and to other interested parties as necessary.

We are aware of the need to employ contractors to conduct certain works on our behalf and undertake only to employ contractors who are professionally competent and who are compliant with relevant health and safety legislation.

We all have a legal duty to co-operate in all safety related matters, not to endanger others or ourselves and not to misuse anything provided for safety.

**Signed:****Date: January 2021****Barry Atkins, Managing Director**